

DEED OF LEASE

FIFTH EDITION 2008

DEED made the 16TH day of MARCH 2012

LANDLORD FRED THOMAS DRIVE INVESTMENTS LIMITED company number 3197218 at Auckland

TENANT GN RESOUND (NZ) LIMITED company number 936549 at Auckland

~~GUARANTOR~~

THE LANDLORD leases to the Tenant and the Tenant takes on lease the premises and the car parks (if any) described in the First Schedule together with the right to use:

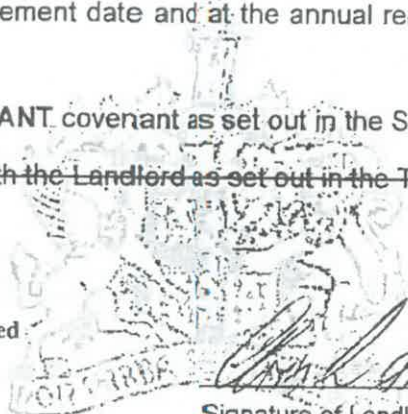
- a) The Landlord's fixtures and fittings contained in the premises.
- b) The common areas of the property.

FOR the term from the commencement date and at the annual rent (subject to review if applicable) as set out in the First Schedule.

THE LANDLORD AND THE TENANT covenant as set out in the Second Schedule.

~~THE GUARANTOR covenants with the Landlord as set out in the Third Schedule.~~

SIGNED by the Landlord *
Fred Thomas Drive Investments Limited
in the presence of:



[Signature]

Signature of Landlord

Witness Signature

CHRISTOPHER ROBERT SMALL

Print Full Name

(for a company specify position:
Director/Attorney/Authorised Signatory)

Witness Name

Witness Occupation

[Signature]

Signature of Landlord

Witness Address

GREGORY JOHN SMALL

Print Full Name

(for a company specify position:
Director/Attorney/Authorised Signatory)

* If appropriate, add:

"by its director(s)" OR "by its duly appointed attorney"

Note: Signing by a company - please refer to the note on page 2

SIGNED by the Tenant *
GN Resound (NZ) Limited
 in the presence of

[Signature]

Witness Signature

IAN LOCHHEAD

Witness Name

ACCOUNTANT

Witness Occupation

10 KAWERAU AVE DEKONPORT

Witness Address

[Signature]

Signature of Tenant

John Goltermann Lassen

Print Full Name

(for a company specify position:

Director/Attorney/Authorised Signatory)

Signature of Tenant

Print Full Name

(for a company specify position:

Director/Attorney/Authorised Signatory)

~~SIGNED by the Guarantor *~~

~~in the presence of:~~

~~Witness Signature~~

~~Witness Name~~

~~Witness Occupation~~

~~Witness Address~~

Signature of Guarantor

Print Full Name

(for a company specify position:

Director/Attorney/Authorised Signatory)

Signature of Guarantor

Print Full Name

(for a company specify position:

Director/Attorney/Authorised Signatory)

* If appropriate, add:

"by its director(s)" OR "by its duly appointed attorney"

Note: Signing by a company – to ensure that this document binds the company as a deed, it must be signed in accordance with section 180 of the Companies Act 1993.

If two directors sign, no witnessing is necessary.

If only one director or a director and authorised signatory(ies) or attorney(ies) sign, signatures must be witnessed.

FIRST SCHEDULE

PREMISES: Tenancy 5, Ground Floor, 4 Fred Thomas Drive, Takapuna, North Shore City as shown on the attached plan comprising approximately 784.64 square metres more or less

CAR PARKS: 23 uncovered spaces being initially as shown in pale green on the attached car park plan (subject to clause 36.5)

TERM: Six (6) years

COMMENCEMENT DATE: The 1st November 2011

RIGHTS OF RENEWAL: One (1) term of six (6) years

RENEWAL DATES: The 1st November 2017

FINAL EXPIRY DATE: The 31st October 2023

ANNUAL RENT: See Attached Premises \$ _____ plus GST
(Subject to review if applicable) Car Parks \$ _____ plus GST
TOTAL \$ _____ plus GST

MONTHLY RENT: \$ See Attached plus GST

RENT PAYMENT DATES: The 1st day of each month commencing on the 1st day of November 2011

RENT REVIEW DATES:

~~(Delete where appropriate, if neither option is deleted, then option (a) applies)~~

~~(a) Each renewal date;~~

~~OR~~

(b) *(Insert dates):* The 1st November 2014 and if this Lease is renewed then the 1st November 2017 and the 1st November 2020.

PROPORTION OF OUTGOINGS: (clause 3.1) See attached %

DEFAULT INTEREST RATE: (clause 5.1) 14 % per annum

IMPROVEMENTS RENT PERCENTAGE: (clause 21.2) 12 %

BUSINESS USE: (clause 16.1) Commercial offices, laboratory and storage.

LANDLORD'S INSURANCE: (clause 23.1)

(Delete or amend extent of cover as appropriate)

(1) Cover for fire, flood, explosion, lightning, storm, earthquake, and volcanic activity; and

~~(2) Cover for the following additional risks:-~~

on the following basis:

(a) Full replacement and reinstatement (including loss damage or destruction of windows and other glass);

~~OR~~

~~(b) Indemnity to full insurable value (including loss damage or destruction of windows and other glass)-~~

(Delete either (a) or (b): if neither option is deleted, then option (a) applies)

FIRST SCHEDULE
(continued)

ANNUAL RENT:

(subject to review and subject to the provision below)

Office Premises			
584.64 m2 x \$192.22 per m2	=	\$112,378.00	plus GST
Laboratory / Store Premises			
Approximately 200.00 m2 x \$120 per m2	=	\$24,000.00	plus GST
Carparks			
23 x \$30.00 per week x 52 weeks	=	\$35,880.00	plus GST
		<u>\$172,258.00</u>	plus GST
		=====	

PROVIDED THAT for the initial 3 years of the term of the Lease from the 1st November 2011 to the first rent review on the 1st November 2014 the Tenant will pay a reduced rental for the premises as follows:

\$129,193.56 per annum plus GST

\$10,766.13 per calendar month plus GST

PROPORTION OF OUTGOINGS:

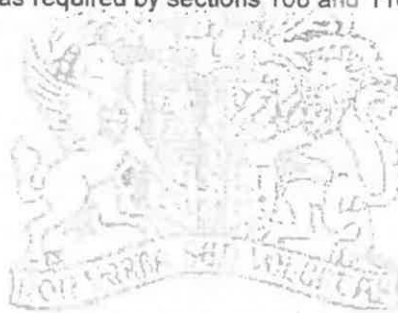
A pro rata share assessed on the basis of the proportion that the nett lettable floor area of the premises bears to the nett lettable areas of the Building (not taking into account car parks or storage areas).



OUTGOINGS

(clause 3)

1. Rates or levies payable to any local or territorial authority.
2. Charges for water gas electricity telephones and other utilities or services, including line charges.
3. Rubbish collection charges.
4. New Zealand Fire Service charges and the maintenance charges in respect of all fire detection and fire fighting equipment.
5. Any insurance excess (but not exceeding ^{\$1,000}~~\$500~~) in respect of a claim and insurance premiums and related valuation fees (clause 23).
6. Service contract charges for air conditioning, lifts, other building services and security services.
7. Cleaning maintenance and repair charges including charges for repainting, decorative repairs and the maintenance and repair of building services to the extent that such charges do not comprise part of the cost of a service maintenance contract, but excluding charges for structural repairs to the building (minor repairs to the roof of the building shall not be a structural repair).
8. The provisioning of toilets and other shared facilities.
9. The cost of ground maintenance i.e. lawns, gardens and planted areas including plant hire and replacement, and the cost of repair of fences.
10. Yard and car parking area maintenance and repair charges ~~but excluding charges for structural repairs to any car parking area of the building.~~
11. Body Corporate charges for insurance premiums and related valuation fees and management administration expenses.
12. Management expenses.
13. The costs incurred and payable by the Landlord in supplying to the territorial authority a building warrant of fitness and obtaining reports as required by sections 108 and 110 of the Building Act 2004.



SECOND SCHEDULE

TENANT'S PAYMENTS

Rent

- 1.1 THE Tenant shall pay the annual rent by equal monthly payments in advance (or as varied pursuant to any rent review) on the rent payment dates. The first monthly payment (together with rent calculated on a daily basis for any period from the commencement date of the term to the first rent payment date) shall be payable on the first rent payment date. All rent shall be paid without any deductions or set-off by direct payment to the Landlord or as the Landlord may direct.

Rent Review

- 2.1 THE annual rent payable as from each rent review date shall be determined as follows:
- (a) Either party may not earlier than 3 months prior to a rent review date and not later than the next rent review date give written notice to the other party specifying the annual rent proposed as the current market rent as at the relevant rent review date.
 - (b) If the party receiving the notice ("the Recipient") gives written notice to the party giving the notice ("the Initiator") within 20 working days after service of the Initiator's notice disputing the annual rent proposed and specifying the annual rent proposed by the Recipient as the current market rent, then the new rent shall be determined in accordance with clause 2.2.
 - (c) If the Recipient fails to give such notice (time being of the essence) the Recipient shall be deemed to have accepted the annual rent specified in the Initiator's notice and the extension of time for commencing arbitration proceedings contained in the Arbitration Act 1996 shall not apply.
 - (d) Notwithstanding any other provision of this clause, the annual rent payable as from the relevant rent review date shall not be less than the annual rent payable as at the commencement date of the then current lease term.
\$172,258.00 per annum plus GST.
 - (e) The annual rent agreed, determined or imposed pursuant to this clause shall be the annual rent payable as from the relevant rent review date, or the date of service of the Initiator's notice if such notice is served later than 3 months after the relevant rent review date but subject to clause 2.3 and 2.4.
 - (f) The rent review at the option of either party may be recorded in a Deed.

Rent Determinations

- 2.2 IMMEDIATELY following service of the Recipient's notice on the Initiator, the parties shall endeavour to agree upon the current market rent, but if agreement is not reached within 10 working days then the new rent may be determined either:
- (a) By one party giving written notice to the other requiring the new rent to be determined by arbitration; or
 - (b) If the parties so agree by registered valuers acting as experts and not as arbitrators as follows:
 - (1) Each party shall appoint a valuer and give written notice of the appointment to the other party within 10 working days of the parties agreeing to so determine the new rent;
 - (2) If the party receiving a notice fails to appoint a valuer within the 10 working day period then the valuer appointed by the other party shall determine the new rent and such determination shall be binding on both parties;
 - (3) The valuers appointed before commencing their determination shall appoint a third expert who need not be a registered valuer;
 - (4) The valuers appointed by the parties shall determine the current market rent of the premises but if they fail to agree then the rent shall be determined by the third expert;
 - (5) Each party shall be given the opportunity to make written or oral representations subject to such reasonable time and other limits as the valuers or the third expert may prescribe and they shall have regard to any such representations but not be bound thereby.

When the new rent has been determined the person or persons determining the same shall give written notice thereof to the parties. The notice shall provide as to how the costs of the determination shall be borne and such provision shall be binding on the parties.

Interim Rent

- 2.3 PENDING determination of the new rent, the Tenant shall from the relevant rent review date, or the date of service of the Initiator's notice if such notice is served later than 3 months after the relevant rent review date, until the determination of the new rent pay an interim rent as follows:
- (a) If both parties supply a registered valuer's certificate substantiating the new rents proposed, the interim rent payable shall be half way between the new rents proposed by the parties; or
 - (b) If only one party supplies a registered valuer's certificate, the interim rent payable shall be the rent substantiated by the certificate; or
 - (c) If no registered valuer's certificates are supplied, the interim rent payable shall be the rent payable immediately prior to the relevant rent review date:

but in no circumstances shall the interim rent be less than the rent payable as at the commencement date of the then current lease term.
\$172,258.00 per annum plus GST.

The interim rent payable shall be determined as at the relevant rent review date, or the date of service of the Initiator's notice if such notice is served later than 3 months after the relevant rent review date and, subject to clause 2.4, shall not be subject to adjustment.

- 2.4 UPON determination of the new rent, any overpayment shall be applied in payment of the next month's rent and any amount then remaining shall immediately be refunded to the Tenant. Any shortfall in payment shall immediately be payable by the Tenant.

Outgoings

- 3.1 THE Tenant shall pay the outgoings properly and reasonably incurred in respect of the property which are specified in the First Schedule. Where any outgoing is not separately assessed or levied in respect of the premises then the Tenant shall pay such proportion thereof as is specified in the First Schedule or if no proportion is specified then such fair proportion as shall be agreed or failing agreement determined by arbitration.
- 3.2 THE Landlord may vary the proportion of any outgoing payable to ensure that the tenant pays a fair proportion of the outgoing.
- 3.3 IF any outgoing is rendered necessary by another tenant of the property or that tenant's employees, contractors or invitees causing damage to the property or by another tenant failing to comply with that tenant's leasing obligations, then such outgoing shall not be payable by the Tenant.
- 3.4 THE outgoings shall be apportioned between the Landlord and the Tenant in respect of periods current at the commencement and termination of the term.
- 3.5 THE outgoings shall be payable on demand or if required by the Landlord by monthly instalments on each rent payment date of such reasonable amount as the Landlord shall determine calculated on an annual basis. Where any outgoing has not been taken into account in determining the monthly instalments it shall be payable on demand.
- 3.6 AFTER the 31st March in each year of the term or such other date in each year as the Landlord may specify, and after the end of the term, the Landlord shall supply to the Tenant reasonable details of the actual outgoings for the year or period then ended. Any over payment shall be credited or refunded to the Tenant and any deficiency shall be payable to the Landlord on demand.
- 3.7 THE Tenant's liability to pay outgoings during the term shall subsist notwithstanding the end or earlier termination of the term.
- 3.8 SUBJECT to clauses 8.1, 16.2 and 21.1 the Tenant shall be liable to pay only those outgoings specified in the First Schedule.
- 3.9 ANY profit derived by the Landlord and if a company by its shareholders either directly or indirectly from the management of the property shall not comprise part of the management expenses payable as an outgoing.

Goods and Services Tax

- 4.1 THE Tenant shall pay to the Landlord or as the Landlord shall direct the Goods and Services Tax payable by the Landlord in respect of the rental and other payments payable by the Tenant hereunder. The tax in respect of the rental shall be payable on each occasion when any rental payment falls due for payment and in respect of any other payment shall be payable upon demand.
- 4.2 IF the Tenant shall make default in payment of the rental or other moneys payable hereunder and the Landlord becomes liable to pay additional Goods and Services Tax then the Tenant shall on demand pay to the Landlord the additional tax.

Interest on Unpaid Money

- 5.1 IF the Tenant defaults in payment of the rent or other moneys payable hereunder for 10 working days then the Tenant shall pay on demand interest at the default interest rate on the moneys unpaid from the due date for payment to the date of payment.

Costs

- 6.1 THE Tenant shall pay the Landlord's solicitors reasonable costs of and incidental to the preparation of this lease and any variation or renewal or any Deed recording a rent review, the Landlord's reasonable costs incurred in considering any request by the Tenant for the Landlord's consent to any matter contemplated by this lease, and the Landlord's legal costs (as between solicitor and client) of and incidental to the enforcement or attempted enforcement of the Landlord's rights remedies and powers under this lease.

LANDLORD'S PAYMENTS**Outgoings**

- 7.1 SUBJECT to the Tenant's compliance with the provisions of clause 3 the Landlord shall pay all outgoings in respect of the property not payable by the Tenant direct. The Landlord shall be under no obligation to minimise any liability by paying any outgoing or tax prior to receiving payment from the Tenant.

MAINTENANCE AND CARE OF PREMISES**Tenant's Obligations**

- 8.1 THE Tenant shall (subject to any maintenance covenant by the Landlord) be responsible to:
- (a) **Maintain the premises**
- In a proper and workmanlike manner and to the reasonable requirements of the Landlord keep and maintain the interior of the premises including the Landlord's fixtures and fittings in the same clean order repair and condition as they were in at the commencement of this lease and will at the end or earlier determination of the term quietly yield up the same in the like clean order repair and condition. In each case the Tenant shall not be liable for fair wear and tear arising from reasonable use. Where the premises are damaged by fire flood explosion lightning storm earthquake volcanic activity or any risk against which the Landlord is (or has covenanted with the Tenant to be) insured, then the Tenant is liable for the cost of making good that damage to the extent that:
- (1) the damage was intentionally caused by the Tenant or those for whom the Tenant is responsible;
 - (2) the damage was the result of an act or omission by the Tenant or those for whom the Tenant is responsible and that act or omission:
 - (i) occurred on or about the property; and
 - (ii) constitutes an indictable offence within the meaning of the Summary Proceedings Act 1957; or
 - (3) any insurance moneys otherwise payable are rendered irrecoverable because of an act or omission of the Tenant or those for whom the Tenant is responsible.

(b) **Breakages and Damage**

Pay for the repair of all glass breakages and breakage or damage to all doors windows light fittings and power points of the premises and shall keep that portion of the electrical system of the premises from the switchboard to all power outlets in good operating condition;

(c) **Painting**

Paint and decorate those parts of the interior of the premises which have previously been painted and decorated when the same reasonably require repainting and redecoration to a specification as approved by the Landlord; and in any event during the last 6 months of the term. This work will be carried out and completed in a good and tradesmanlike manner and generally to the satisfaction of the Landlord.

(d) **Floor coverings**

Keep all floor coverings in the premises clean and replace all floor coverings worn or damaged other than by fair wear and tear with floor coverings of a similar quality when reasonably required by the Landlord; and

(e) **Damage or Loss**

Make good any damage to the property or loss caused by improper careless or abnormal use by the Tenant or those for whom the Tenant is responsible, to the Landlord's reasonable requirements.

8.2 **WHERE the Tenant is leasing all of the property, the Tenant shall:**(a) **Maintain yards and fences**

Keep and maintain any surfaced areas and all fences in good order and repair;

(b) **Care of grounds**

Keep any grounds yards and surfaced areas in a tidy condition and maintain any garden or lawn areas in a tidy and cared for condition;

(c) **Water and drainage**

Keep and maintain the storm or waste water drainage system including downpipes and guttering clear and unobstructed; and

(d) **Other works**

Carry out such works to the property as the Landlord may require in respect of which outgoings are payable by the Tenant.

8.3 **THE Tenant shall not be liable for the maintenance or repair of any building service the subject of a service maintenance contract but this clause shall not release the Tenant from any obligation to pay for the cost of any such contract or charges in respect of any such maintenance or repair.**8.4 **NOTWITHSTANDING any other provision of this lease, the Tenant shall not be liable to repair any inherent defect in the premises or the Landlord's fixtures and fittings nor to pay any outgoings incurred by the Landlord in remedying any inherent defect.**8.5 **IF the Landlord shall give the Tenant written notice of any failure on the part of the Tenant to comply with any of the requirements of clause 8.1 or 8.2 the Tenant shall with all reasonable speed so comply.****Toilets**9.1 **THE toilets sinks and drains shall be used for their designed purposes only and no substance or matter shall be deposited in them which could damage or block them.****Rubbish Removal**10.1 **THE Tenant shall regularly cause all of the Tenant's rubbish and garbage to be removed from the premises and will keep the Tenant's rubbish bins or containers in a tidy condition. The Tenant will also at the Tenant's own expense cause to be removed all trade waste boxes and other goods or rubbish not removable in the ordinary course by the local authority.****Landlord's Maintenance**11.1 **THE Landlord shall keep and maintain the building, all building services, the Landlord's fixtures and fittings, and the car parks in good order and repair but the Landlord shall not be liable for any:**

(a) Repair or maintenance which the Tenant is responsible to undertake; or

(b) Want of repair or defect in respect of building services, so long as the Landlord is maintaining a service maintenance contract covering the work to be done, or where the building services have not been supplied by the Landlord; or

(c) Repair or maintenance which is not reasonably necessary for the Tenant's use and enjoyment of the premises and the car parks; or

(d) Loss suffered by the Tenant arising from any want of repair or defect unless the Landlord shall have received notice in writing thereof from the Tenant and shall not within a reasonable time thereafter have taken appropriate steps to remedy the same.

11.2 **THE Landlord shall keep and maintain service maintenance contracts for lifts, air-conditioning and at the Landlord's option any other building services supplied by the Landlord unless it is the obligation of the Tenant to maintain such contracts.**11.3 **THE Tenant shall be liable to reimburse the Landlord for the cost of any such repair, maintenance or service contract if it is an outgoing specified in the First Schedule.****Notification of Defects**12.1 **THE Tenant shall give to the Landlord prompt notice of any accident to or defect in the premises of which the Tenant may be aware and in particular in relation to any pipes or fittings used in connection with the water electrical gas or drainage services.****Landlord's Right of Inspection**13.1 **THE Landlord and the Landlord's employees contractors and invitees may at all reasonable times enter upon the premises to view their condition.**

Landlord may Repair

- 14.1 IF default shall be made by the Tenant in the due and punctual compliance with any repair notice given by the Landlord pursuant to this lease, or if any repairs for which the Tenant is responsible require to be undertaken as a matter of urgency then without prejudice to the Landlord's other rights and remedies expressed or implied the Landlord may by the Landlord's employees and contractors with all necessary equipment and material at all reasonable times enter upon the premises to execute such works. Any moneys expended by the Landlord in executing such works shall be payable by the Tenant to the Landlord upon demand together with interest thereon at the default interest rate from the date of expenditure to the date of payment.

Access for Repairs

- 15.1 THE Tenant shall permit the Landlord and the Landlord's employees and contractors at all reasonable times to enter the premises to carry out repairs to the premises or adjacent premises and to install inspect repair renew or replace any services where the same are not the responsibility of the Tenant all such repairs inspections and work to be carried out with the least possible inconvenience to the Tenant.

USE OF PREMISES**Business Use**

- 16.1 THE Tenant shall not without the prior written consent of the Landlord use or permit the whole or any part of the premises to be used for any use other than the business use. The Landlord's consent shall not be unreasonably or arbitrarily withheld or delayed in respect of any proposed use:
- (a) not in substantial competition with the business of any other occupant of the property which might be affected by the use;
 - (b) reasonably suitable for the premises; and
 - (c) complying with the requirements of the Resource Management Act 1991, or any other statutory provisions relating to resource management.
- If any change in use renders any increased or extra premium payable in respect of any policy or policies of insurance on the premises the Landlord as a condition of granting consent may require the Tenant to pay the increased or extra premium.
- 16.2 IF any change in use requires compliance with sections 114 and 115 of the Building Act 2004 the Landlord, as a condition of granting consent, may require the Tenant to comply with sections 114 and 115 of the Act and to pay all compliance costs.
- 16.3 IF the premises are a retail shop the Tenant shall keep the premises open for business during usual trading hours and fully stocked with appropriate merchandise for the efficient conduct of the Tenant's business.
- 16.4 The Tenant must at the cost of the Tenant provide for the safety and security of the Tenant's premises.

Lease of Premises and Car Parks Only

16.5 See Attached.

- 17.1 THE tenancy shall relate only to the premises and the car parks (if any) and the Landlord shall at all times be entitled to use occupy and deal with the remainder of the property without reference to the Tenant and the Tenant shall have no rights in relation thereto other than the rights of use herein provided.

Neglect of Other Tenant

- 18.1 THE Landlord shall not be responsible to the Tenant for any act or default or neglect of any other tenant of the property.

Signage

- 19.1 THE Tenant shall not affix paint or exhibit or permit to be affixed painted or exhibited any name sign name-plate signboard or advertisement of any description on or to the exterior of the building or the appurtenances thereof without the prior approval in writing of the Landlord but such approval shall not be unreasonably or arbitrarily withheld or delayed in respect of signage describing the Tenant's business. If approved the signage shall be secured in a substantial and proper manner so as not to cause any damage to the building or any person and the Tenant shall at the end or sooner determination of the term remove the signage and make good any damage occasioned thereby.

19.2 See attached**Additions and Alterations**

- 20.1 THE Tenant shall neither make nor allow to be made any alterations or additions to any part of the premises or alter the external appearance of the building without first producing to the Landlord on every occasion plans and specifications and obtaining the written consent of the Landlord (not to be unreasonably or arbitrarily withheld or delayed) for that purpose. If the Landlord shall authorise any alterations or additions the Tenant will at the Tenant's own expense if required by the Landlord at the end or earlier termination of the term reinstate the premises. If the Tenant fails to reinstate then any costs incurred by the Landlord in reinstating the premises whether in whole or in part, within 6 months of the end or earlier termination of the term shall be recoverable from the Tenant.

- 20.2 THE Tenant, when undertaking any "building work" to the premises (as that term is defined in the Building Act 2004), shall comply with all statutory requirements including the obtaining of building consents and code compliance certificates pursuant to that Act.

20.3 See Attached**Compliance with Statutes and Regulations**

- 21.1 THE Tenant shall comply with the provisions of all statutes, ordinances, regulations and by-laws relating to the use of the premises by the Tenant or other occupant and will also comply with the provisions of all licences, requisitions and notices issued by any competent authority in respect of the premises or their use by the Tenant or other occupant PROVIDED THAT:
- (a) The Tenant shall not be required to make any structural repairs alterations or additions ~~nor to replace or install any plant or equipment~~ except where required by reason of the particular nature of the business carried on by the Tenant or other occupant of the premises or the number or sex of persons employed on the premises; and
 - (b) The Tenant shall not be liable to discharge the Landlord's obligations as owner under the Building Act 2004 unless any particular obligation is the responsibility of the Tenant as an occupier of the premises.

ADDITIONAL CLAUSES

Business Use

- 16.5 The Tenant acknowledges that the premises may not be used for the purposes of providing education services to members of the public including but without limitation the provision of language tuition.

Signage

- 19.2 The Tenant acknowledges that while any part of the property at 4 Fred Thomas Drive, Takapuna is occupied by AON New Zealand that no signage will be permitted on the outside of the building at 4 Fred Thomas Drive by any insurance broker other than AON New Zealand.
- 19.3 The Landlord will allocate the Tenant an area on an electronic directory board in the foyer of the Building for the term of the Lease (at the discretion of the Landlord). The Tenant will be entitled to provide and install at its cost a graphic insert on the electronic directory board in a position specified by the Landlord and to such size and design as is approved by the Landlord.
- 19.4 The Tenant acknowledges that the Tenant does not have naming rights for the building.

Additions and Alterations

- 20.3 If the Landlord consents to the proposed additions or alterations to the interior of the buildings of which the premises form part then the Tenant as a condition of this consent must:
- (a) Obtain all necessary consents and approvals for the proposed works;
 - (b) Carry out the proposed works in a proper and tradesmanlike manner in accordance with the provisions of the applicable Building Code and employing such contractors and consultants as have first been approved by the Landlord;
 - (c) Provide the Landlord with the code compliance certificate from the appropriate territorial authority that the works have been carried out in compliance with all consents; and
 - (d) Pay any professional fees incurred by the Landlord in perusing the Tenant's plans and specifications and assessing the proposed additions and alterations.

market

- 21.2 If the Landlord is obliged by any such legislation or requirement to expend moneys on any improvement addition or alteration to the property then the Landlord shall be entitled to charge up to the next rent review date in addition to the rent an annual sum equal to the Improvements Rent Percentage of the amount so expended by the Landlord and the monthly payments of rent shall increase accordingly from the first day of the month in which such improvement addition or alteration is completed. If the Landlord would be obliged to expend an unreasonable amount then the Landlord may determine this lease and any dispute as to whether or not the amount is unreasonable shall be determined by arbitration. In the case of a multi tenancy building, the annual sum payable shall be assessed in respect of a fair proportion of the amount so expended.
- 21.3 The Landlord warrants that allowing the Premises to be open to members of the public and allowing the use of the Premises by members of the public at the Commencement Date will not be a breach of section 363 of the Building Act 2004. This clause does not apply to any "building work" (as defined in the Building Act 2004) relating to the fit-out of the Premises by the Tenant.
- 21.4 The Tenant, when undertaking any building work to the Premises, shall comply with all statutory requirements including the obtaining of building consents and code compliance certificates and shall not allow the Premises to be open to members of the public or allow use of the Premises by members of the public if that would be in breach of section 363 of the Building Act 2004.
- 21.5 During the Term and any renewal, the Landlord shall not give consent to or carry out any building work in any part of the Landlord's property which may cause the Tenant to be in breach of section 363 of the Building Act 2004 by allowing the Premises to be open to members of the public and allowing the use of the Premises by members of the public.

No Noxious Use**22.1 THE Tenant shall not:**

- (a) bring upon or store within the premises nor allow to be brought upon or stored within the premises any machinery goods or things of an offensive noxious illegal or dangerous nature, or of such weight size or shape as is likely to cause damage to the building or any surfaced area;
- (b) contaminate the property and shall undertake all works necessary to remove any contamination of the property other than contamination not caused by the Tenant or which took place prior to the commencement date of the lease term. Contamination means any change to the physical chemical or biological condition of the property by a "contaminant" as that word is defined in the Resource Management Act 1991;
- (c) use the premises or allow them to be used for any noisome noxious illegal or offensive trade or business; or
- (d) allow any act or thing to be done which may be or grow to be a nuisance disturbance or annoyance to the Landlord, other tenants of the property, or any other person, and generally the Tenant shall conduct the Tenant's business upon the premises in a clean quiet and orderly manner free from damage nuisance disturbance or annoyance to any such persons but the carrying on by the Tenant in a reasonable manner of the business use or any use to which the Landlord has consented shall be deemed not to be a breach of this clause.

INSURANCE**Landlord shall insure**

23.1 THE Landlord shall at all times during the term keep and maintain any buildings on the property insured under a policy of the type shown in the First Schedule and such cover may extend to:

- 23.2 See attached.
- (a) a 12 month indemnity in respect of consequential loss of rent and outgoings;
 - (b) loss damage or destruction of any of the Landlord's fixtures fittings and chattels; or
 - (c) public liability.
 - (d) earthquake cover for full replacement.

Tenant not to Void Insurances

24.1 THE Tenant shall not carry on or allow upon the premises any trade or occupation or allow to be done any act or thing which:

- (a) shall make void or voidable any policy of insurance on the property; or
- (b) may render any increased or extra premium payable for any policy of insurance except where in circumstances in which any increased premium is payable the Tenant shall have first obtained the consent of the insurer of the premises and the Landlord and made payment to the insurer of the amount of any such increased or extra premium as may be payable but the carrying on by the Tenant in a reasonable manner of the business use or of any use to which the Landlord has consented shall be deemed not to be a breach of this clause:

In any case where in breach of this clause the Tenant has rendered any insurance less effective or void and the Landlord has suffered loss or damage thereby the Tenant shall forthwith compensate the Landlord in full for such loss or damage.

When Tenant to have benefit of Landlord's insurance

25.1 The Landlord will indemnify the Tenant for the cost of making good damage to the property or loss to the Landlord where the Tenant is obligated to pay for making good such damage or loss, to the extent that:

- (a) the damage was not intentionally caused by the Tenant or those for whom the Tenant is responsible;
- (b) the damage was not the result of an act or omission by the Tenant or those for whom the Tenant is responsible and that act or omission:
 - (1) occurred on or about the property; and
 - (2) constitutes an indictable offence within the meaning of the Summary Proceedings Act 1957; or
- (c) the Landlord is (or covenanted with the Tenant to be) insured and the insurance moneys are not rendered irrecoverable in consequence of any act or default of the Tenant or those for whom the Tenant is responsible.

ADDITIONAL CLAUSES

23.2 Throughout the term the Tenant is to take out and maintain the following:

- (a) a policy of public risk insurance applicable to the premises and the business carried on in the premises for an amount not less than \$2,000,000 (being the amount that may be paid out arising out of any one single accident or event) or such higher amount as the Landlord may reasonably require; and
- (b) an insurance policy in the name of the Tenant for the full insurable value on a reinstatement basis against all insurable risks covering all additions or alterations to the premises made by the Tenant and all of the Tenant's fixtures and fittings.

The above insurance policies are to be taken out and maintained with underwriters or a reputable insurance company and, as and when required by the Landlord, the Tenant is to provide the Landlord with copies of such policies and evidence of payment of the last premium.

DAMAGE TO OR DESTRUCTION OF PREMISES**Total Destruction**

- 26.1 IF the premises or any portion of the building of which the premises may form part shall be destroyed or so damaged in the reasonable opinion of the Landlord as to require demolition or reconstruction then the Landlord may
- (a) ~~as to render the premises untenable then the term shall at once terminate; or~~ elect to either: see attached
- (b) ~~in the reasonable opinion of the Landlord as to require demolition or reconstruction, then the Landlord may within 3 months of the date of damage give the Tenant 20 working days notice to terminate and a fair proportion of the rent and outgoings shall cease to be payable as from the date of damage.~~

Any termination pursuant to this clause shall be without prejudice to the rights of either party against the other.

Partial Destruction

- 27.1 IF the premises or any portion of the building of which the premises may form part shall be damaged but not so as to render the premises untenable and:
- (a) the Landlord's policy or policies of insurance shall not have been invalidated or payment of the policy moneys refused in consequence of some act or default of the Tenant; and
- (b) all the necessary permits and consents shall be obtainable:
- THEN the Landlord shall with all reasonable speed expend all the insurance moneys received by the Landlord in respect of such damage towards repairing such damage or reinstating the premises and/or the building but the Landlord shall not be liable to expend any sum of money greater than the amount of the insurance money received.
- 27.2 Any repair or reinstatement may be carried out by the Landlord using such materials and form of construction and according to such plan as the Landlord thinks fit and shall be sufficient so long as it is reasonably adequate for the Tenant's occupation and use of the premises.
- 27.3 Until the completion of the repairs or reinstatement a fair proportion of the rent and outgoings shall cease to be payable as from the date of damage.
- 27.4 If any necessary permit or consent shall not be obtainable or the insurance moneys received by the Landlord shall be inadequate for the repair or reinstatement then the term shall at once terminate but without prejudice to the rights of either party against the other.

DEFAULT**Cancellation**

- 28.1 THE Landlord may (in addition to the Landlord's right to apply to the Court for an order for possession) cancel this lease by re-entering the premises at the time or at any time thereafter:
- (a) if the rent shall be in arrear 10 working days after any of the rent payment dates and the Tenant has failed to remedy that breach within 10 working days after service on the Tenant of a notice in accordance with section 245 of the Property Law Act 2007;
- (b) in case of breach by the Tenant of any covenant or agreement on the Tenant's part herein expressed or implied (other than the covenant to pay rent) after the Tenant has failed to remedy that breach within the period specified in a notice served on the Tenant in accordance with section 246 of the Property Law Act 2007;
- (c) if the Tenant shall make or enter into or endeavour to make or enter into any composition assignment or other arrangement with or for the benefit of the Tenant's creditors;
- (d) in the event of the insolvency bankruptcy or liquidation of the Tenant; or
- (e) if the Tenant shall suffer distress or execution to issue against the Tenant's property goods or effects under any judgment against the Tenant in any Court for a sum in excess of five thousand dollars (\$5,000);
- and the term shall terminate on such cancellation but without prejudice to the rights of either party against the other.

Essentiality of Payments

- 29.1 FAILURE to pay rent or other moneys payable hereunder on the due date shall be a breach going to the essence of the Tenant's obligations under the Lease. The Tenant shall compensate the Landlord and the Landlord shall be entitled to recover damages from the Tenant for such breach. Such entitlement shall subsist notwithstanding any determination of the lease and shall be in addition to any other right or remedy which the Landlord may have.
- 29.2 THE acceptance by the Landlord of arrears of rent or other moneys shall not constitute a waiver of the essentiality of the Tenant's continuing obligation to pay rent and other moneys.

Repudiation

- 30.1 THE Tenant shall compensate the Landlord and the Landlord shall be entitled to recover damages for any loss or damage suffered by reason of any acts or omissions of the Tenant constituting a repudiation of the lease or the Tenant's obligations under the lease. Such entitlement shall subsist notwithstanding any determination of the lease and shall be in addition to any other right or remedy which the Landlord may have.

REMOVAL OF TENANT'S FIXTURES, FITTINGS AND CHATTELS

- 31.1 THE Tenant may at any time before and will if required by the Landlord at the end or earlier termination of the term remove all the Tenant's fixtures fittings and chattels and make good at the Tenant's own expense all resulting damage and if not removed within 5 working days after the date of termination ownership of the fixtures fittings and chattels may at the Landlord's election pass to the Landlord or the Landlord may in a proper and workmanlike manner remove the same from the premises and forward them to a refuse collection centre.
- 31.2 The cost of making good resulting damage and the cost of removal shall be recoverable from the Tenant and the Landlord shall not be liable to pay any compensation nor be liable for any loss suffered by the Tenant.
- 31.3 See attached

ADDITIONAL CLAUSES

- 26.1 (a) Within 3 months of the date of damage give the Tenant 1 month's written notice to terminate and a fair proportion of the rent and outgoings shall cease to be payable as from the date of damage; or
- (b) Confirm that the Lease is still on foot and reinstate the building in accordance with clause 27, as if the building had only been partially destroyed or damaged but not so as to render the premises untenable.
- 31.3 In addition, pending such removal, the Tenant must pay to the Landlord an occupation fee on a daily basis calculated in the same manner, with the necessary changes, as the monthly rental payable by the Tenant on holding over by the Tenant after the expiration of the term under clause 37.1 of this Lease.

QUIET ENJOYMENT

- 32.1 THE Tenant paying the rent and performing and observing all the covenants and agreements herein expressed and implied shall quietly hold and enjoy the premises throughout the term without any interruption by the Landlord or any person claiming under the Landlord.

RENEWAL OF LEASE

- 33.1 IF the Tenant has given to the Landlord written notice to renew the lease at least ⁶ calendar months before the end of the term and is not at the date of the giving of such notice in breach of this lease (including any maintenance obligations) then the Landlord will grant a new lease for a further term from the renewal date as follows:
- (a) If the renewal date is a rent review date the annual rent shall be agreed upon or failing agreement shall be determined in accordance with clauses 2.1 and 2.2 but such annual rent shall not be less than ~~the rent payable as at the commencement date of the immediately preceding lease term;~~ **\$172,258.00 per annum plus GST;**
 - (b) Subject to the provisions of paragraph (a) the new lease shall be upon and subject to the covenants and agreements herein expressed and implied except that the term of this lease plus all further terms shall expire on or before the final expiry date;
 - (c) The annual rent shall be subject to review during the term of the new lease on the rent review dates or if no dates are specified then after the lapse of the equivalent periods of time as are provided herein for rent reviews;
 - (d) The Landlord as a condition of granting a new lease shall be entitled to have the new lease guaranteed by any guarantor who has guaranteed this lease on behalf of the Tenant who has given notice;
 - (e) Pending the determination of the rent, the Tenant shall pay an interim rent in accordance with clauses 2.3 and 2.4; and
 - (f) Notwithstanding anything contained in clause 33.1(e) the interim rent referred to in that clause shall not be less than the ~~annual rent payable as at the commencement date of the immediately preceding lease term.~~ **\$172,258.00 per annum plus GST.**

ASSIGNMENT OR SUBLETTING

- 34.1 THE Tenant shall not assign sublet or otherwise part with the possession of the premises or any part thereof without first obtaining the written consent of the Landlord which the Landlord shall give if the following conditions are fulfilled:
- (a) The Tenant proves to the satisfaction of the Landlord that the proposed assignee or subtenant is (and in the case of a company that the shareholders of the proposed assignee or subtenant are) respectable responsible and has the financial resources to meet the Tenant's commitments under this lease;
 - (b) All rent and other moneys payable have been paid and there is not any subsisting breach of any of the Tenant's covenants;
 - (c) In the case of an assignment a deed of covenant in customary form approved or prepared by the Landlord is duly executed and delivered to the Landlord;
 - (d) In the case of an assignment to a company (other than a company listed on the main board of a public stock exchange) a deed of guarantee in customary form approved or prepared by the Landlord is duly executed by the principal shareholders of that company and delivered to the Landlord; and
 - (e) The Tenant pays the Landlord's reasonable costs and disbursements in respect of the approval and the preparation of any deed of covenant or guarantee and (if appropriate) all fees and charges payable in respect of any reasonable inquiries made by or on behalf of the Landlord concerning any proposed assignee subtenant or guarantor. All such costs shall be payable whether or not the assignment or subletting proceeds.
- 34.2 WHERE the Landlord consents to a subletting the consent shall extend only to the subletting and notwithstanding anything contained or implied in the sublease the consent shall not permit any subtenant to deal with the sublease in any way in which the Tenant is restrained from dealing without consent.
- 34.3 WHERE any Tenant is a company which is not listed on the main board of a public stock exchange then any change in the legal or beneficial ownership of its shares or issue of new capital whereby in either case there is a change in the effective management or control of the company is deemed to be an assignment of this lease.
- 34.4 See attached.

UNIT TITLE COVENANTS**Body Corporate**

- 35.1 ~~THE expression "Body Corporate" means the Body Corporate incorporated under the Unit Titles Act 1972 ("the Act") in respect of the property.~~

Act and Rules Paramount

- 35.2 ~~THIS lease shall be subject to the provisions of the rules of the Body Corporate and the provisions of the Act.~~

Insurance

- 35.3 ~~THE Landlord's obligation to insure the building shall be satisfied by the Body Corporate maintaining the same insurance covers in accordance with the Act.~~

Indemnity

- 35.4 ~~THE Tenant's obligation to indemnify the Landlord as herein expressed is extended to include the Body Corporate but only to the extent that the Body Corporate is not fully indemnified under any policy of insurance.~~

Landlord's Obligations

- 35.5 ~~THE Landlord shall observe and perform all of the Landlord's obligations as a member of the Body Corporate and shall use the Landlord's best endeavours to ensure that the Body Corporate complies with its rules and the provisions of the Act.~~

Consents

- 35.6 ~~WHERE in this lease the consent of the Landlord is required in respect of any matter then the like consent of the Body Corporate shall also be required if the consent of the Body Corporate to any such matter would be necessary under its rules or the Act.~~

ADDITIONAL CLAUSES

- 34.1 (f) Any sublease is granted at a rent which is not less than the full market rental value of the premises or that portion of the premises that is being subleased.
- (g) In the case of a sublease the Tenant procures the subtenant to enter into a deed of covenant in a form approved or prepared by the Landlord's solicitor to observe the terms of the headlease.
- 34.4 When the Tenant or sub-tenant is a partnership, a retirement of an existing partner or admission of a new partner is taken to be an assignment or, where appropriate, a subletting of this lease.

Car Parks

- 36.1 THE Tenant shall have the right to exclusive possession of the leased car parks, but when any car park is not being used by the Tenant other persons shall be entitled to pass over the same.
- 36.2 THE Landlord may carry out repairs to the car parks and no abatement of rent or other compensation shall be claimed by the Tenant except pursuant to clauses 26.1 or 27.
- 36.3 THE Tenant shall comply with the Landlord's reasonable requirements relating to the use of the car parks and access thereto and in particular shall only use the car parks for the parking of one car per parking space.
- 36.4 THE provisions of the Second Schedule shall apply to the car parks as appropriate.
- 36.5 See attached

GENERAL**Holding Over**

- 37.1 IF the Landlord permits the Tenant to remain in occupation of the premises after the expiration or sooner determination of the term, such occupation shall be a periodic tenancy only terminable by 20 working days notice at the rent then payable and otherwise on the same covenants and agreements (so far as applicable to a periodic tenancy) as herein expressed or implied.

Access for Re-Letting or Sale

- 38.1 THE Tenant will during the term permit the Landlord, the Landlord's representatives and prospective tenants or purchasers to have access to inspect the premises provided that:
- (a) any such inspection is at a time which is reasonably convenient to the Tenant;
 - (b) is conducted in a manner which does not cause disruption to the Tenant; and
 - (c) if the Landlord or the Landlord's representatives are not present the persons inspecting have written authority from the Landlord to do so.

Suitability

- 39.1 NO warranty or representation expressed or implied has been or is made by the Landlord that the premises are now suitable or will remain suitable or adequate for use by the Tenant or that any use of the premises by the Tenant will comply with the by-laws or ordinances or other requirements of any authority having jurisdiction.

Affirmation

- 40.1 A party to this lease shall not be entitled to cancel this lease if, with full knowledge of any repudiation or misrepresentation or breach of covenant, that party affirmed this lease.

Waiver

- 41.1 NO waiver or failure to act by either party in respect of any breach by the other shall operate as a waiver of another breach.

Land Transfer Title or Mortgagee's consent

- 42.1 THE Landlord shall not be required to do any act or thing to enable this lease to be registered or be required to obtain the consent of any mortgagee of the property and the Tenant will not register a caveat in respect of the Tenant's interest hereunder.

Notices

- 43.1 ALL notices must be in writing and must be served by one of the following means:
- (a) In the case of a notice under sections 245 or 246 of the Property Law Act 2007 in the manner prescribed by section 353 of that Act; and
 - (b) In all other cases, unless otherwise required by sections 352 to 361 of the Property Law Act 2007:
 - (1) in the manner authorised by sections 354 to 361 of the Property Law Act 2007, or
 - (2) by personal delivery, or by posting by registered or ordinary mail, or by facsimile, or by email.
- 43.2 IN respect of the means of service specified in clause 43.1(b)(ii), a notice is deemed to have been served:
- (a) in the case of personal delivery, when received by the addressee;
 - (b) in the case of posting by mail, on the second working day following the date of posting to the addressee's last known address in New Zealand;
 - (c) in the case of facsimile transmission, when sent to the addressee's facsimile number; or
 - ~~(d) in the case of email, when acknowledged by the addressee by return email or otherwise in writing.~~
- 43.3 IN the case of a notice to be served on the Tenant, if the Landlord is unaware of the Tenant's last known address in New Zealand or the Tenant's facsimile number, any notice placed conspicuously on any part of the premises shall be deemed to have been served on the Tenant on the day on which it is affixed.
- 43.4 A notice shall be valid if given by any director, general manager, solicitor or other authorised representative of the party giving the notice.

Arbitration

- 44.1 UNLESS any dispute or difference is resolved by mediation or other agreement, the same shall be submitted to the arbitration of one arbitrator who shall conduct the arbitral proceedings in accordance with the Arbitration Act 1996 and any amendment thereof or any other statutory provision then relating to arbitration.
- 44.2 IF the parties are unable to agree on the arbitrator, an arbitrator shall be appointed, upon request of any party, by the President or Vice President for the time being of the District Law Society of the district within which the premises are situated. That appointment shall be binding on all parties to the arbitration and shall be subject to no appeal. The provisions of Article 11 of the First Schedule of the Arbitration Act 1996 are to be read subject hereto and varied accordingly.
- 44.3 THE procedures prescribed in this clause shall not prevent the Landlord from taking proceedings for the recovery of any rent or other monies payable hereunder which remain unpaid or from exercising the rights and remedies in the event of such default prescribed in clause 28.1 hereof.

ADDITIONAL CLAUSES

Car Parks

- 36.5 The Landlord has the right to relocate the car parks under the Lease from time to time to other car parks including providing a right to park a specified number of vehicles in a shared car park area on the property at 2 and 4 Fred Thomas Drive and the Tenant must cease to park in the previously allocated car park or car parks and commence parking in the amended car park or car parks upon receiving notice from the Landlord to do so.

Interpretation

45.1

IN this lease:

- (a) "the Landlord" and "the Tenant" means where appropriate the executors, administrators, successors and permitted assigns of the Landlord and the Tenant;
- (b) "the property" and "the building" mean the land and building(s) of the Landlord which comprise or contain the premises. Where the premises are part of a unit title development the words "the property" mean the land and building(s) comprised in the development;
- (c) "the common areas" means those parts of the property the use of which is necessary for the enjoyment of the premises and which is shared with other tenants and occupiers;
- (d) "GST" means the Goods and Services Tax;
- (e) "structural repair, alteration or addition" means a repair, alteration or addition to the structure or fabric of the building but excluding building services;
- (f) "renewal" means the granting of a new lease as provided for in clause 33.1;
- (g) Whenever words appear in this lease that also appear in the First Schedule then those words shall mean and include the details supplied after them in the First Schedule;
- (h) Where the context requires or admits, words importing the singular shall import the plural and vice versa;
- (i) "those for whom the Tenant is responsible" includes the Tenant's agents employees contractors or invitees;
- (j) "working day" has the meaning given to it in the Property Law Act 2007. Notices served after 5pm on a working day, or on a day which is not a working day, shall be deemed to have been served on the next succeeding working day;
- (k) Where the Landlord's consent to any matter is required under this lease then, unless expressly stated to the contrary in this lease, in each case the Landlord:
 - (1) must not unreasonably withhold consent, and
 - (2) must, within a reasonable time of the Landlord's consent being requested:
 - (i) grant that consent; or
 - (ii) notify the Tenant in writing that the consent is withheld.
- (l) "Landlord's Fixtures, Fittings and Chattels" include at the Commencement Date those fixtures, fittings and chattels provided by the Landlord as at the Commencement Date or otherwise during the term and it is agreed between the Landlord and the Tenant that the Landlord's fixtures, fittings and chattels as at the Commencement Date are in a good state of repair and without limitation includes heavy duty commercial grade carpet in the office premises, linoleum or similar hard surface in the laboratory/storage premises, lighting and ceiling tiles and air-conditioning.



ADDITIONAL CLAUSES

46. Tenant to Occupy Premises at its Risk

The Tenant agrees to occupy and use the premises at the Tenant's risk and releases to the full extent permitted by law the Landlord and the Landlord's employees and agents from all liabilities, claims and demands of any kind which may arise in respect of an accident, damage or injury occurring to any person or property in or about the premises unless it is due to breach of covenant under this lease by the Landlord or due to breach of statutory obligations by the Landlord.

47. Health and Safety in Employment Act

The Tenant acknowledges that it is aware of its obligations and duties under the Health and Safety in Employment Act 1992 and that:

- (a) The Tenant has written rules and procedures relating to health and safety which the Tenant shall follow to ensure the safety of its employees and persons attending the premises.
- (b) The Tenant shall identify possible hazards for its employees or other persons in the vicinity of the premises.
- (c) The Tenant shall take all practicable steps to eliminate, isolate or minimise the hazards and ensure that people working in the vicinity of the premises are not harmed by the hazards.
- (d) The Tenant shall maintain a register of accidents and conform with any code of practice and regulations promulgated in respect of the particular work being done.

48. Fire Safety

The Tenant acknowledges that it is aware of its obligations under the Fire Safety and Evacuation of Building Regulations 1992 and that it shall comply with its obligations under those regulations and in particular shall (if necessary) maintain an approved evacuation scheme.

49. Insurance

The Tenant acknowledges that the Landlord has not fully insured the Premises as there will be an insurance excess on the insurance policy on the premises from time to time and for the purposes of section 271(2) of the Property Law Act 2007 the Tenant acknowledges this and accepts liability for payment of such insurance excess as defined in the outgoings.

50. Hazardous Substances

The Landlord acknowledges that the Tenant may bring on to the premises substances in the volumes as per the attached schedule. The Tenant must obtain all consents and comply with all legal and regulatory requirements in relation to the storage and use of the hazardous substances on the premises including but without limitation:

- (a) The hazardous substances must be held in a proper flammable goods cabinet when not in use;
- (b) The material safety data sheet must be properly completed and held in close proximity to the use and storage areas and also at reception or some other suitable location that can easily be accessed in the event of an emergency situation;

- (c) All manufacturers' instructions must be followed in the use and storage of the hazardous substances.

51. Property Law Act

The terms implied in this Lease by the Property Law Act 2007 are expressly excluded.



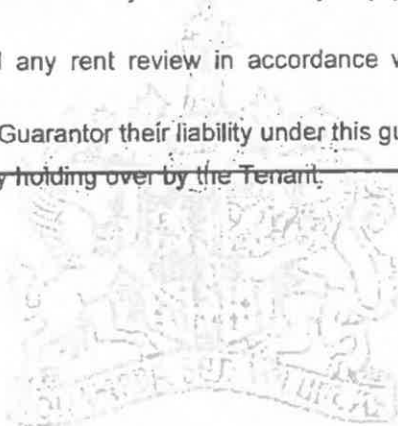
~~THIRD SCHEDULE~~~~GUARANTEE~~

~~IN CONSIDERATION of the Landlord entering into the lease at the Guarantor's request the Guarantor.~~

- ~~(a) guarantees payment of the rent and the performance by the Tenant of the covenants in the lease, and~~
- ~~(b) indemnifies the Landlord against any loss the Landlord might suffer should the lease be lawfully disclaimed or abandoned by any liquidator, receiver or other person.~~

~~THE GUARANTOR covenants with the Landlord that:~~

- ~~1. NO release delay or other indulgence given by the Landlord to the Tenant or to the Tenant's successors or assigns or any other thing whereby the Guarantor would have been released had the Guarantor been merely a surety shall release prejudice or affect the liability of the Guarantor as a guarantor or as indemnifier.~~
- ~~2. AS between the Guarantor and the Landlord the Guarantor may for all purposes be treated as the Tenant and the Landlord shall be under no obligation to take proceedings against the Tenant before taking proceedings against the Guarantor.~~
- ~~3. THE guarantee is for the benefit of and may be enforced by any person entitled for the time being to receive the rent.~~
- ~~4. AN assignment of the lease and any rent review in accordance with the lease shall not release the Guarantor from liability.~~
- ~~5. SHOULD there be more than one Guarantor their liability under this guarantee shall be joint and several.~~
- ~~6. THE Guarantee shall extend to any holding over by the Tenant.~~



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**SCHEDULE OF HAZARDOUS SUBSTANCES
FOR THE PURPOSES OF CLAUSE 50**

HAZARDOUS SUBSTANCES REGISTER

GN ReSound (NZ) Ltd

Chemical Name	Trade Name	Size	Quantity Stored on Site	Used For	Containers Labelled (3)	MSDS Available (3)	Safety Equipment Required (Please State)
Loctite 406	406	25 ml	9	Bonding	Y	Y	N/A
Loctite 770	770	100 ml	7	Bonding	Y	Y	N/A
Sonopal	Sonopal	100 ml	5	Bonding	Y	Y	N/A
KR-112	KR-112	20 ml	9	Coating	Y	Y	N/A
Isopropyl Alcohol	Isopropyl Alcohol	4 L	2	Cleaning	Y	Y	N/A
Egger LP/H Lacquer – Hard	Egger LP/H Lacquer – Hard P/N 30609	600 ml	2	Coating	Y	Y	N/A
Egger LP/W Lacquer – Soft	Egger LP/W Lacquer – Soft P/N 30703	20 ml	4	Coating	Y	Y	N/A
Methacrylate Resin	E-Shell	1 L	1	Making Shells	Y	Y	N/A
Egger LP/H – Transparent	Egger LP/H – Transparent P/N 30008	20 ml	3	Making Shells	Y	Y	N/A
Egger LP/H – Red	Egger LP/H – Red P/N 29720	20 ml	2	Making Shells	Y	Y	N/A
Egger LP/H – Blue	Egger LP/H – Blue P/N 29725	20 ml	2	Making Shells	Y	Y	N/A
Egger LP/H – Flesh	Egger LP/H – Flesh P/N 29908	20 ml	1	Making Shells	Y	Y	N/A
Egger LP/H Modelling Paste – Transparent	Egger LP/H Modelling Paste – Transparent P/N 30800	20 ml	4	Repairing Shell Casings	Y	Y	N/A
Egger LP/H Modelling Paste – Red	Egger LP/H Modelling Paste – Red	20 ml	4	Repairing Shell Casings	Y	Y	N/A

Egger LP/H Modelling Paste – Blue	P/N 29610	Egger LP/H Modelling Paste – Blue P/N 29615	20 ml	4	Repairing Shell Casings	Y	Y	N/A
Egger LP/H Modelling Paste – Beige	Egger LP/H Modelling Paste – Beige P/N 31000	Egger LP/H Modelling Paste – Beige P/N 31000	20 ml	3	Repairing Shell Casings	Y	Y	N/A
Egger LP/H Modelling Paste – Flesh	Egger LP/H Modelling Paste – Flesh P/N 29800	Egger LP/H Modelling Paste – Flesh P/N 29800	20 ml	5	Repairing Shell Casings	Y	Y	N/A
Kontaktim Glue	Kontaktim Glue	Kontaktim Glue	150 ml	4	Bonding	Y		N/A
Biopor AB	Dreve Biopor 40 share AB	Dreve Biopor 40 share AB	100 ml	15	Making Shells	Y	Y	N/A
Lacquer B	Dreve Lack B	Dreve Lack B	20 ml	10	Coating			N/A
Methacrylate Triclosan	Egger Anti-Bacterial Lacquer	Egger Anti-Bacterial Lacquer	50 ml	2	Coating	Y	Y	N/A
Silicon Lacquer	Egger Lacquer L	Egger Lacquer L	50 ml	3	Coating	Y	Y	N/A
LPG bottle	BBQ LPG bottle	BBQ LPG bottle	9 Kg	1				

Dated _____

Between

FRED THOMAS DRIVE INVESTMENTS
LIMITED

Landlord

and

GN RESOUND (NZ) LIMITED

Tenant



DEED OF LEASE

Tenancy 5, Ground Floor
4 Fred Thomas Drive, Takapuna

DATED

2015

FRED THOMAS DRIVE INVESTMENTS LIMITED

Landlord

GN RESOUND (NZ) LIMITED

Tenant

DEED OF REVIEW OF RENTAL

Tenancy 5, Ground Floor, 4 Fred Thomas Drive, Takapuna

KEEGAN ALEXANDER
BARRISTERS & SOLICITORS
AUCKLAND

- 1.2.2 an expression importing a natural person includes any company, trust, partnership, joint venture, association, corporation, body corporate or governmental agency;
- 1.2.3 a reference to a business day means a day on which all banks are open for business generally in Auckland, New Zealand;
- 1.2.4 the day on which any act, matter or thing is to be done under this Deed is not a business day, that act, matter or thing may be done on the next business day;
- 1.2.5 a covenant or agreement on the part of two or more persons binds them jointly and severally.
- 1.2.6 this Deed is binding on the Landlord and the Tenant and the Guarantor and their respective executors, administrators, successors in title and where applicable their permitted assigns.

2 Rent, Rates and Other Outgoings

- 2.1 The Landlord and the Tenant agree that the annual rent for the Premises and the Car Parks from 1 November 2014 shall be increased to \$239,600.00 per annum plus GST subject to review in accordance with the terms of the Lease.

- 2.2 For clarity the increased rent referred to in clause 2.1 comprises:

- 2.2.1 ~~\$146,140.00~~ per annum plus GST for the office premises;
- 2.2.2 \$50,000.00 per annum plus GST for the laboratory/ store;
- 2.2.3 Six (6) car park spaces at a rent of \$12,480.00 per annum plus GST; and
- 2.2.4 Seventeen (17) car park spaces at a rent of \$30,940.00 per annum plus GST.

- 2.3 The increased rent shall be payable in advance by equal monthly payments of \$19,995.00 plus GST in the manner set out in the Lease, the first instalment being due on 1 November 2014.

- 2.4 In addition to the annual rent referred to in clause 2.1 above the Tenant shall continue to pay the outgoings and other amounts as provided in the Lease.

3 Rent Free Period

- 3.1 Notwithstanding the provisions of clause 2 of this Deed, the Landlord shall provide the Tenant with a four (4) week rent free period commencing on 1 November 2014 and expiring on 30 November 2014. The first rent payment in the increased amount referred to in clause 2.3 shall be due on 1 December 2014. For clarity there shall be no rent free period in relation to outgoings and other monies payable by the Tenant under the Lease all of which shall continue to be payable as provided for in the Lease.

4 Goods and Services Tax

4.1 The Tenant shall pay all GST payable under the Lease.

5 Confirmation of other Lease Covenants

5.1 The Tenant acknowledges to the Landlord that in all other respects the terms and conditions of the Lease are confirmed and remain in full force and effect and the Tenant shall continue to hold the Premises and the Carparks on the terms and provisions expressed or implied in the Lease subject to the variations set out in this Deed.

6 Costs

6.1 The Tenant shall pay the Landlord's legal costs and disbursements of and incidental to the negotiation, preparation and execution of this Deed.


Executed as a Deed

SIGNED by **FRED THOMAS DRIVE**)
INVESTMENTS LIMITED as Landlord)

G. J. Male Director

Charles A. ... Director

SIGNED by GN RESOUND (NZ) LIMITED as Tenant in the presence of


Director

G. Lockard

Witness's Signature _____

IAN LOCHMORO

Name _____

ACCOUNTANTS

Occupation

DEVONPORT

Address

